
JOB TITLE

Paraprofessional Title I

CONTRACT REFERENCE

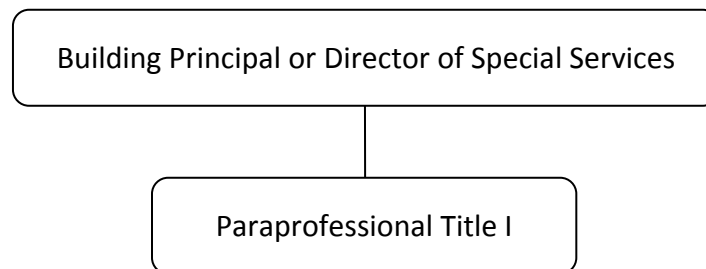
Paraprofessional Master Agreement

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5.	• Assist students in using adapted equipment, computer applications and audio-visual equipment.		A1
6.	• Other duties as assigned.		A1

QUALIFICATIONS (Specific training or job experience required before appointment)

1. Must meet NCLB requirements: two years of college with a minimum of 60 semester credits or two full years of enrollment.
2. High School Diploma or equivalent
3. Ability to relate to and communicate with staff and students
4. Patience and flexibility in working with special needs students
5. Willingness to expand skills
6. Ability to take direction of supervising teacher
7. Ability to keep information confidential
8. Ability to model and reinforce appropriate verbal and interpersonal behavior

ORGANIZATIONAL RELATIONSHIPS

SYMBOLS

DIRECT SUPERVISION

INDIRECT SUPERVISION

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WORK DIRECTION

ADVISE/INFORM

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PHYSICAL FACTORS

Physical Requirements: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employed is regularly required to talk, hear, climb, balance, stoop, kneel, reach for objects, stand, walk, push, pull, lift and use hands to grasp and feel. The employee must frequently lift and/or move up to 40 pounds, occasionally being required to lift and/or move 50 pounds or more. Specific vision abilities required include close vision, distance vision, and the ability to adjust focus.

NON EXEMPT

Not to exceed 40 hours per week.