

## Fridley Independent School District 14 Harassment and Violence Report Form

Independent School District 14 maintains a firm policy prohibiting all forms of sexual harassment and violence. Fridley School District does not discriminate against any individual on the basis of race, color, creed, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity and expression or disability in school employment, programs or activities. All persons are to be treated with respect and dignity. Harassment or violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity and expression, or disability by any pupil, teacher, administrator, or other school personnel, which create an intimidating, hostile, or offensive environment will not be tolerated under any circumstances.

Complainant's Name	
School Building	

Home Phone		Work Phone	
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Date(s) of Alleged Incident(s)	
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What is the nature of the harassment and/or violence?	(race \ color \ creed \ religion \ national origin \ sex \ age \ marital status \ familial status \ status with regard to public assistance \ sexual orientation, including gender identity and expression \ disability)
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Name of person you believe harassed or was violent toward you or another person:

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If the alleged harassment or violence was toward another person, identify that person:

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Describe the incident(s) as clearly as possible, including such things as: what force, if any, was used; any verbal statements (i.e., threats, requests, demands, etc.); what, if any, physical contact was involved, etc. (Attach additional pages if necessary.)

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Where and when did the incident(s) occur?

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List any witnesses who were present.

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This complaint is filed based on my honest belief that \_\_\_\_\_ has harassed or has been violent to me or to another person. I hereby certify that the information I have provided in this complaint is true, correct and complete to the best of my knowledge and belief.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Complainant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Received by

Return to your school principal or Ike Isaacson: Director of Human Resources, 6000 West Moore Lake Drive, Fridley, MN 55432, 763-502-5013.